



# Human Resources – Payroll BI Dashboard

Business Intelligence User Guide  
Dashboard Content & Examples

*Institutional  
Research & Analysis*

# Welcome

This user guide demonstrates how users can answer questions using the Human Resources Payroll Business Intelligence (BI) dashboard.

The HR Payroll BI dashboard was developed by Institutional Research and Analysis in close coordination with Human Resources and stakeholders across the university and contains reports on payroll including earnings, benefits and taxes. In addition to this user guide, the Payroll BI dashboard includes a Definitions tab as well as explanations within each report of the rules and definitions applied.

We hope you find the content of this guide and the dashboard relevant, useful, clear and easy-to-use.



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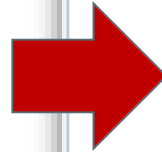
## Contact Us

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# Signing In

URL: **bi.mcmaster.ca**

Use your MacID  
& Password



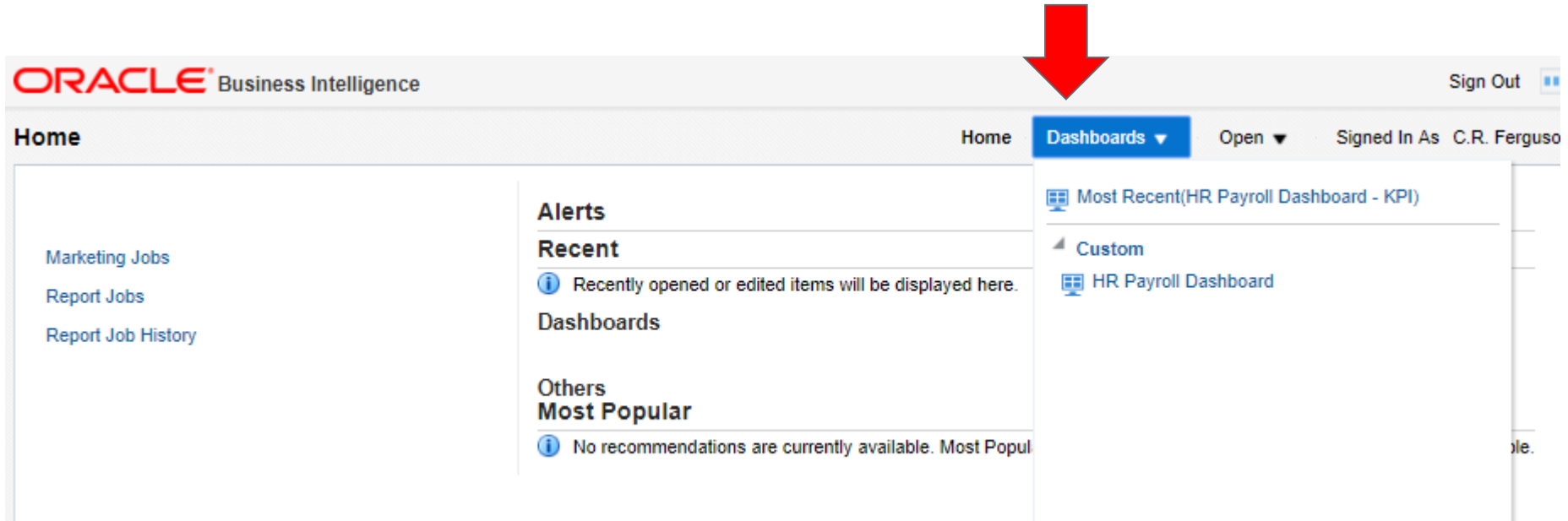
Note:

1. Before logging on, you must log in to the McMaster University Network through an ADS domain. If you want to connect through a different domain (at home or through faculty specific domain) you need to run VPN client.
2. If there is any login issue, clean your browser cache and then login again

A screenshot of the McMaster University Sign In page. The page has a white background with a light gray border. At the top, it says 'Sign In' in blue, followed by 'Enter your user id and password.' Below this are two input fields: 'User ID' and 'Password'. A 'Sign In' button is located below the password field. There is a checkbox for 'Accessibility Mode' and a language selector at the bottom showing 'English' with a dropdown arrow. A red arrow from the text 'Use your MacID & Password' points to the 'User ID' input field.

# Navigating to a Dashboard

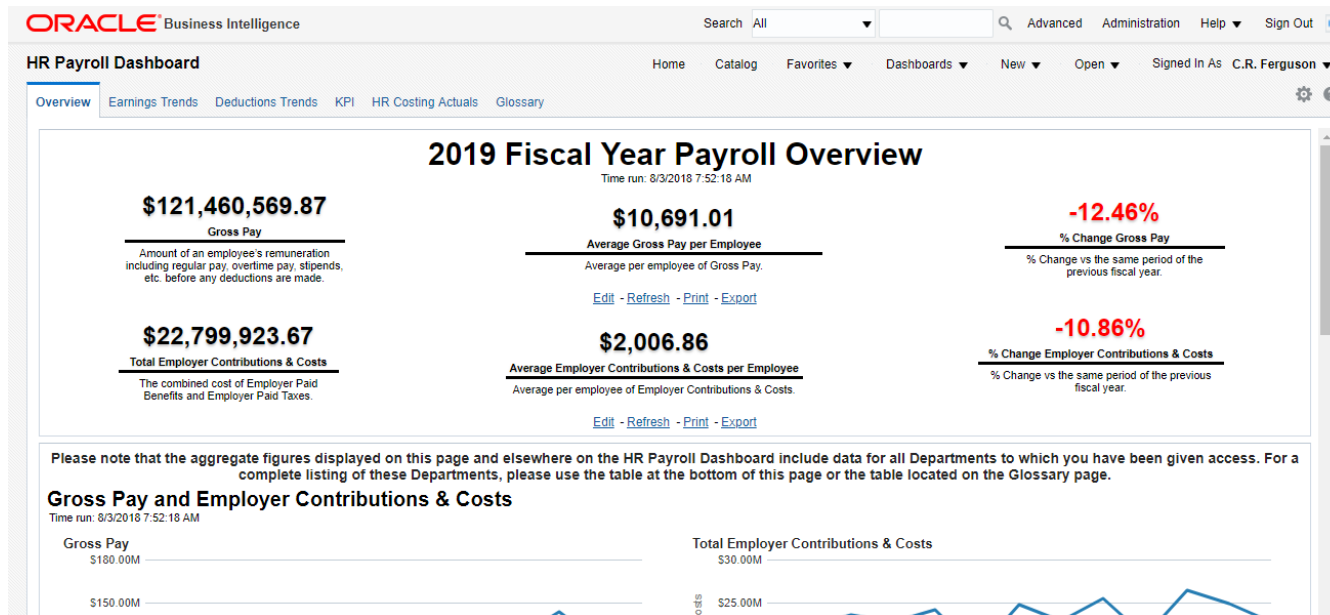
1. Left Click on the **Dashboards** section



The screenshot shows the Oracle Business Intelligence web interface. At the top, the Oracle logo and 'Business Intelligence' text are on the left, and 'Sign Out' is on the right. Below the header, there's a navigation bar with 'Home', 'Dashboards', and 'Open' buttons. A large red arrow points to the 'Dashboards' button. The 'Dashboards' dropdown menu is open, showing 'Most Recent(HR Payroll Dashboard - KPI)' and 'Custom' with 'HR Payroll Dashboard' listed below it. On the left side of the main content area, there are links for 'Marketing Jobs', 'Report Jobs', and 'Report Job History'. In the center, there are sections for 'Alerts', 'Recent' (with a note about recently opened items), 'Dashboards', 'Others', and 'Most Popular' (with a note about no recommendations).

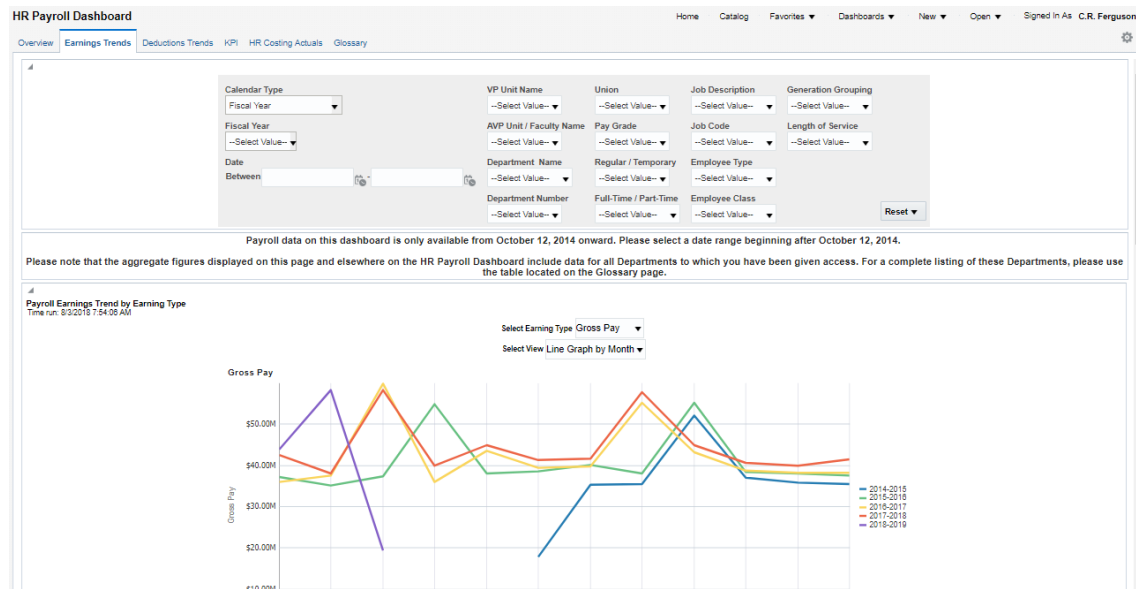
# Dashboard Pages: Overview

- The Overview page is intended to provide high-level, commonly requested information to the user.
- BI Security settings will automatically filter this dashboard page to include only data to which a user has access.
- The Overview page features reports on Gross Pay and Total Employer Contributions & Costs (i.e. Employer Paid Benefits & Taxes) for the current Fiscal Year.



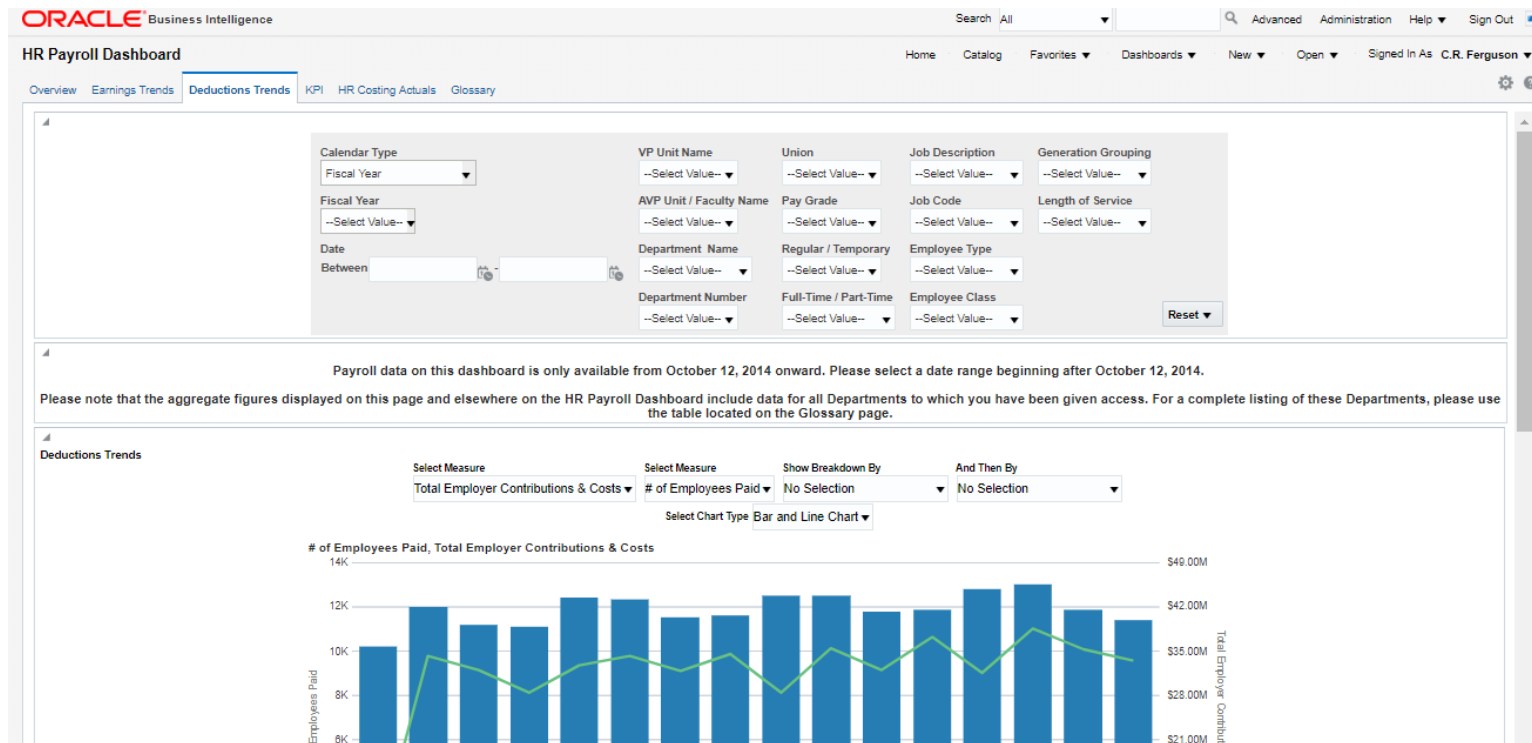
# Dashboard Pages: Earnings Trends

- The Earnings Trends Dashboard Page displays information pertaining to Earnings, split out over multiple years. Users can select between measures including Gross Pay, Net Pay, Overtime Pay, Sick Pay, Lump-sum and Holiday Pay.
- Users can use the 'Calendar Type' dropdown menu at the top of the page to switch between viewing trends by Fiscal Year, Calendar Year, Academic Year, Benefit Year and Research Fiscal Year. Users can also filter all the reports on the page using the other drop-down menus at the top of the page.



# Dashboard Pages: Deductions Trends

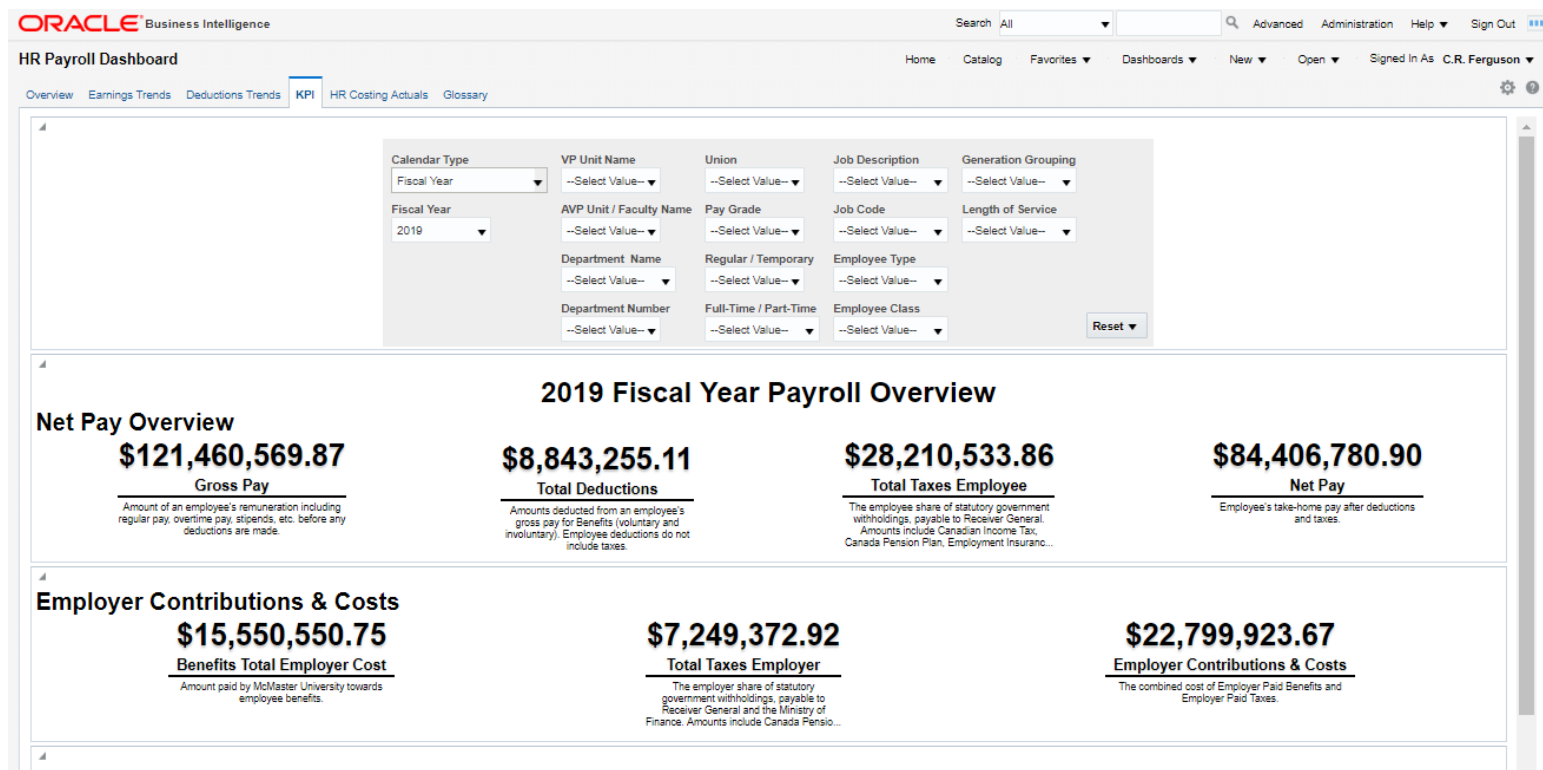
- The Deductions Trends Dashboard Page displays information pertaining to Deductions, split out over multiple years. Deductions includes Benefits, Taxes, Union Dues and more, both Employee Paid and Employer Paid.





# Dashboard Pages: KPI

- The Key Performance Indicator (KPI) Dashboard Page is intended to give users quick access to many KPIs, including the ability to filter the data for specific scenarios. Included are KPIs on Net Pay, Employer Contributions & Costs and Average Pay.



# Important Notes: Security

- Access to the Payroll BI Dashboard is based on (but not equivalent to) existing security access in Mosaic. For the initial release of the Payroll BI Dashboard, access has been granted to managers and users with a need for aggregate payroll reporting on a case-by-case basis.
- Users of the Payroll BI Dashboard will only see data pertaining to their own department, or to departments reporting up to the user's department according to the HR Department Hierarchy (the same hierarchy governing access to data in Mosaic). When viewing aggregated data, please be aware of which departments are included in the figures displayed.



# Important Notes: Departments

- Please note that the Departments listed in the Payroll BI Dashboard correspond to the Department in which an employee's position lies. Balances in these reports **do not** reflect the GL chart-field strings to which costs are allocated. The full employee cost is allocated to the Department in which their position lies.
- Aggregate values displayed contain data for all departments to which the user has access. Please be aware of which departments are included in the aggregate values displayed. All reports can be filtered by department, and individual charts and tables allow users to display the breakdown by AVP Unit, Faculty, or Department.



# Important Notes: Breakdowns

- All content available on the Payroll BI Dashboards is based on Payroll data from Mosaic.
- An individual may receive multiple paycheques in one pay period.
- The available dimensions (e.g. Employee Type, Union, etc.) are tied to the pay disbursement, **not to the individual**. For example, if an employee holds one part-time job and one full-time job at the university, they will be paid separately for each.
- Please be aware of this structure when viewing any counts of the number of employees paid. When breaking down the number of employees paid by any of the available dimensions, **do not expect the manual addition of the column to equal the total displayed, as they may not match**.
- The BI Reporting Tool is displaying a distinct count of employee numbers paid during the pay period. If an employee was paid separate paycheques each with different attributes (e.g. one Full-Time, one Part-Time), they will appear once in each row. **The total will de-duplicate this count and therefore not correspond to the sum of component rows above.**

# Earnings Definitions

- **Gross Pay:** Amount of an employee's remuneration including regular pay, overtime pay, stipends, etc. before any deductions are made.
- **Net Pay:** Employee's take-home pay after deductions and taxes.
- **Overtime Pay:** Amount of an employee's remuneration for overtime hours worked.
- **Sick Pay:** Amount of an employee's remuneration for time off work while sick.
- **Lump-sum:** Amount of an employee's remuneration disbursed in one-time lump-sum payments.
- **Holiday Pay:** Amount of an employee's remuneration paid for Statutory holidays, Civic holidays, and University closure days.

# Earnings Definitions

- **# of Employees Paid:** The distinct number of employees paid over the selected time period. Excludes Pensioners (as do all reports and measures).
- **Regular Hours:** Number of hours worked within regular scheduled hours.
- **Overtime Hours:** Number of hours that an employee works exceeding scheduled regular working hours.

# Deductions Definitions

- **Employer Contributions & Costs:** The combined cost of Employer Paid Benefits and Employer Paid Taxes.
- **Pension Employee Contributions:** Amount deducted from an employee's gross pay for pension and RRSP contributions.
- **Pension Employer Contributions:** Amounts paid to the Pension Plan and Group RRSP Plan by McMaster.
- **Benefits Total Employee Cost:** Amount deducted from an employee's gross pay for Benefits (voluntary and involuntary).
- **Benefits Total Employer Cost:** Amount paid by McMaster University towards employee benefits.

# Deductions Definitions

- **Total Taxes Employee:** The employee share of statutory government withholdings, payable to Receiver General. Amounts include Canadian Income Tax, Canada Pension Plan, Employment Insurance, and Canadian Bonus Tax.
- **Total Taxes Employer:** The employer share of statutory government withholdings, payable to Receiver General and the Ministry of Finance. Amounts include Canada Pension Plan, Employment Insurance, and Health Tax.
- **Surcharge:** Employer paid benefit costs charged to departments in order to fund various benefit plans.
- **Union Dues:** Amounts withheld from a unionized employee's gross payroll, and remitted to the appropriate bargaining unit.
- **Total Deductions (Employee):** Amounts deducted from an employee's gross pay for Benefits (voluntary and involuntary). Employee deductions do not include taxes.



# What are the available Dimensions and Filters?

- **Calendar Type:** Fiscal Year, Research Fiscal Year, Calendar Year, Academic Year, Benefit Year
- **VP Unit Name:** VP Academic, VP Administration, VP Health Sciences, etc.
- **AVP Unit / Faculty Name:** Faculty of Engineering, Faculty of Humanities, Facility Services, etc.
- **Department:** Biochemistry, Centre for Continuing Education, Equity and Inclusion Office, etc.
- **Union:** CUPE (Unit 1) Teaching Assistants, TMG, Clinical Faculty, etc.
- **Pay Grade:** Band F, H, I (TMG); Assistant Professor, Associate Professor (MUFA Faculty); etc.
- **Regular / Temporary:** Regular, Temporary, Not Applicable
- **Full-Time / Part-Time:** Full-Time, Part-Time, Not Applicable
- **Job:** Academic Advisor, Accountant, Assistant Dean, Cashier, etc.
- **Employee Type:** Hourly, Salaried, Exception Hourly
- **Employee Class:** Seasonal, Limited Term (>12 Months), Tenure Track, Casual, etc.
- **Generation Grouping:** Millennials (Born 1981 to 1996), Baby Boomers (Born 1946 to 1964), etc.
- **Length of Service:** 1-2 Years, 2 to 5 Years, etc.

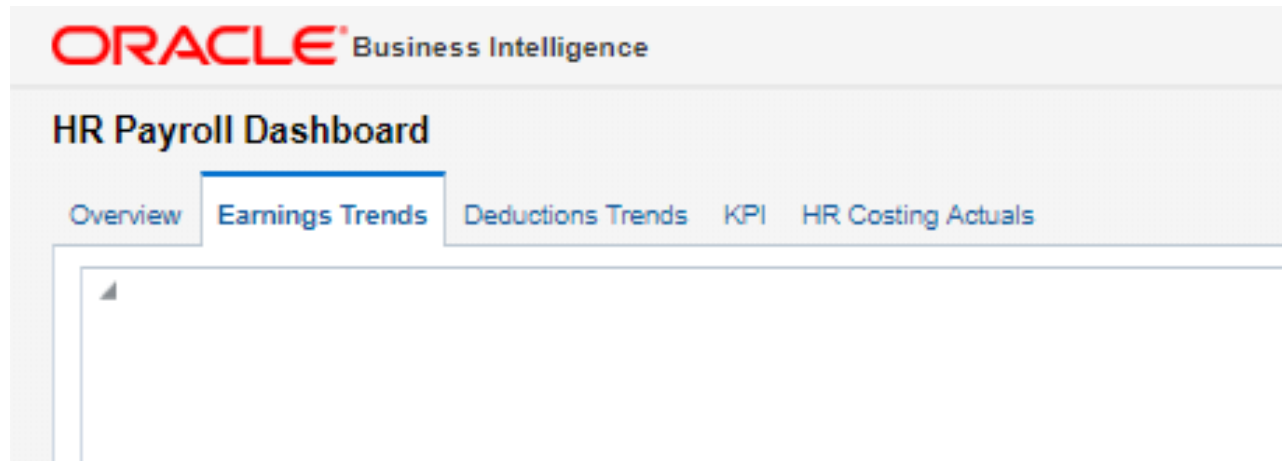
## Question 1:

How many Overtime Hours did  
Hourly employees in Union ESA –  
Interim work during the 2017-18  
Fiscal Year?



# Viewing Overtime Hours by Union and Employee Type

Step 1: Navigate to the Earnings Trends dashboard page.



## Viewing Overtime Hours by Union and Employee Type

Step 2: Use the prompts (i.e. the ‘—Select Value—’ drop-down boxes) to filter for Union ‘Interim’ and Employee Type ‘Hourly’. The page will refresh after each selection.

The screenshot shows a web application interface with several filter sections:

- Calendar Type:** A dropdown menu with 'Fiscal Year' selected.
- Fiscal Year:** A dropdown menu with '--Select Value--' selected.
- Date:** Two input fields for 'Between' with calendar icons.
- VP Unit Name:** A dropdown menu with '--Select Value--' selected.
- AVP Unit / Faculty Name:** A dropdown menu with '--Select Value--' selected.
- Department Name:** A dropdown menu with '--Select Value--' selected.
- Department Number:** A dropdown menu with '--Select Value--' selected.
- Union:** A dropdown menu with '--Select Value--' selected. The dropdown is open, showing a list of options: Divinity Staff, Exception Group, Excluded Grad, IUOE (Operating Engineers), Interim, and Interim A (Librarians). The 'Interim' option is highlighted.
- Job Description:** A dropdown menu with '--Select Value--' selected.
- Generation Grouping:** A dropdown menu with '--Select Value--' selected.
- Job Code:** A dropdown menu with '--Select Value--' selected.
- Length of Service:** A dropdown menu with '--Select Value--' selected.
- Employee Type:** A dropdown menu with '--Select Value--' selected.
- Employee Class:** A dropdown menu with '--Select Value--' selected.
- Reset:** A button with a downward arrow.

## Viewing Overtime Hours by Union and Employee Type

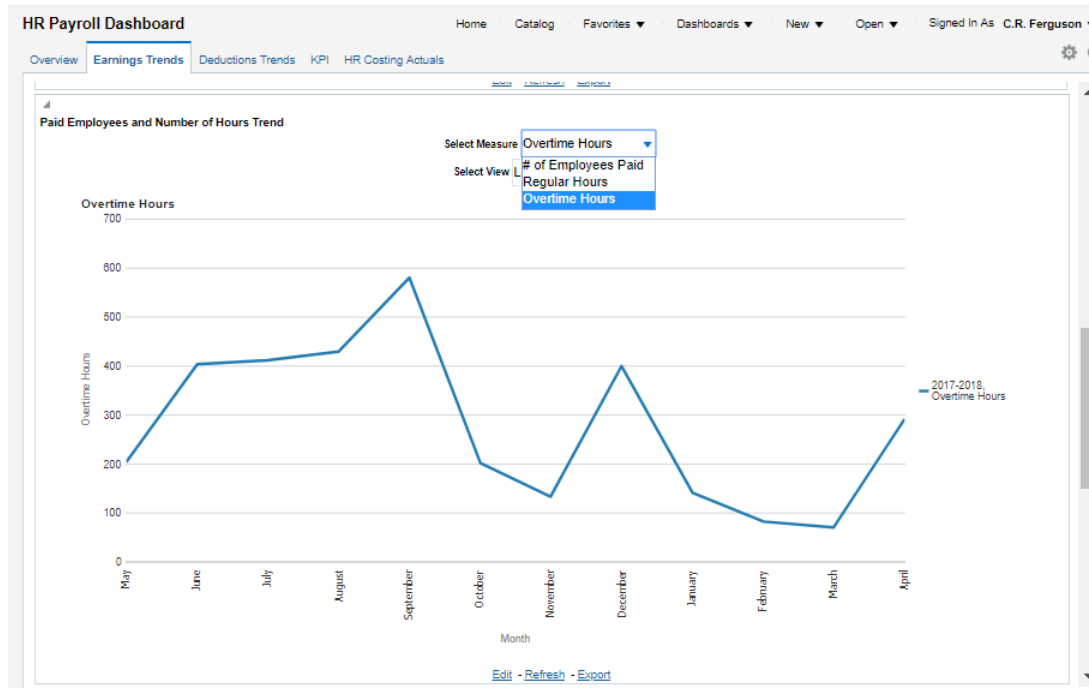
Step 3: Use the prompts to also filter for Fiscal Year 2018. According to McMaster convention, '2018' refers to Fiscal Year 2017-2018. For all other Calendar Types (e.g. Academic Year, Benefit Year), years are referred to by the earlier of the two calendar years over which they span (e.g. Academic Year 2018 refers to the 2018-19 Academic Year).

Calendar Type Fiscal Year ▼	VP Unit Name (All Column Val ▼)	Union Interim ▼	Job Description (All Column Value: ▼)	Generation Grouping (All Column Value: ▼)
Fiscal Year --Select Value ▼ 2019.00 <input checked="" type="checkbox"/> 2018.00 2017.00 2016.00 2015.00 2014.00 Search...	AVP Unit / Faculty Name (All Column Val ▼)	Pay Grade (All Column Val ▼)	Job Code (All Column Value: ▼)	Length of Service (All Column Value: ▼)
	Department Name (All Column Value: ▼)	Regular / Temporary (All Column Val ▼)	Employee Type Hourly ▼	
	Department Number (All Column Val ▼)	Full-Time / Part-Time (All Column Value: ▼)	Employee Class (All Column Value: ▼)	Reset ▼

on this dashboard is only available from October 12, 2014 onward. Please select a date range beginning after October 12, 2014.

# Viewing Overtime Hours by Union and Employee Type

Step 4: Using the second report on this dashboard page, 'Paid Employees and Number of Hours Trend', use the 'Select Measure' dropdown menu to select 'Overtime Hours'. The default graph displayed will show the number of Overtime Hours worked per month for the 2018 Fiscal Year.



## Viewing Overtime Hours by Union and Employee Type

Step 5: Use the 'Select View' dropdown menu to switch between a Line Graph and a Table view of the data. The table will display the number of Overtime Hours worked by month, as well as the total for the 2017-18 Fiscal Year.

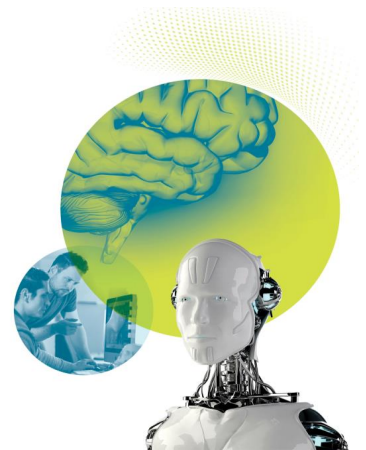
In total 3352 Overtime Hours were worked by Interim, Hourly employees during the 2017-18 Fiscal Year.



Select Measure		Overtime Hours
Select View		Table
		Line Graph by Month
		Line Graph by Year
Fiscal Year		Overtime Hours
2017-2018	May	204
	June	404
	July	412
	August	429
	September	580
	October	203
	November	133
	December	400
	January	142
	February	84
	March	70
	April	293
2017-2018 Total		3352
<a href="#">Edit</a> - <a href="#">Refresh</a> - <a href="#">Export</a>		

## Question 2:

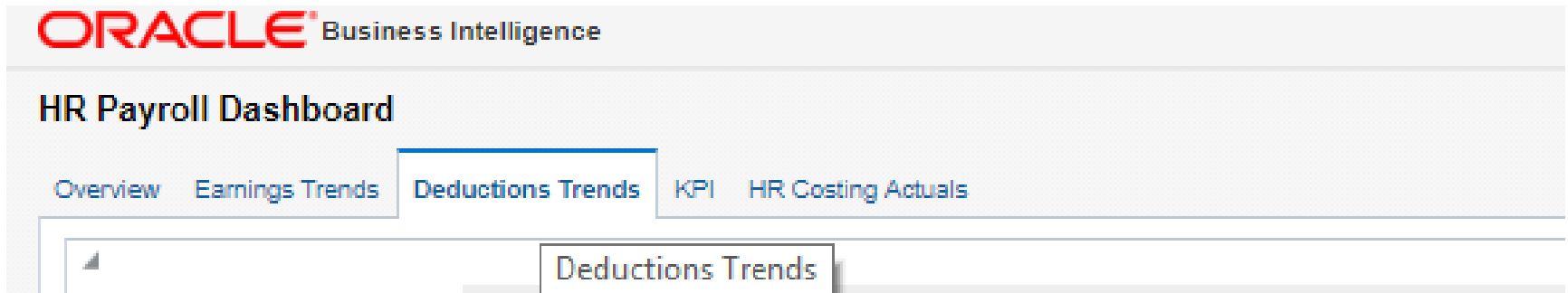
What was the Total Employer Contributions & Costs (Benefits & Taxes) to TMG employees in Salary Band H, I and J in Benefit Year 2014-2015?





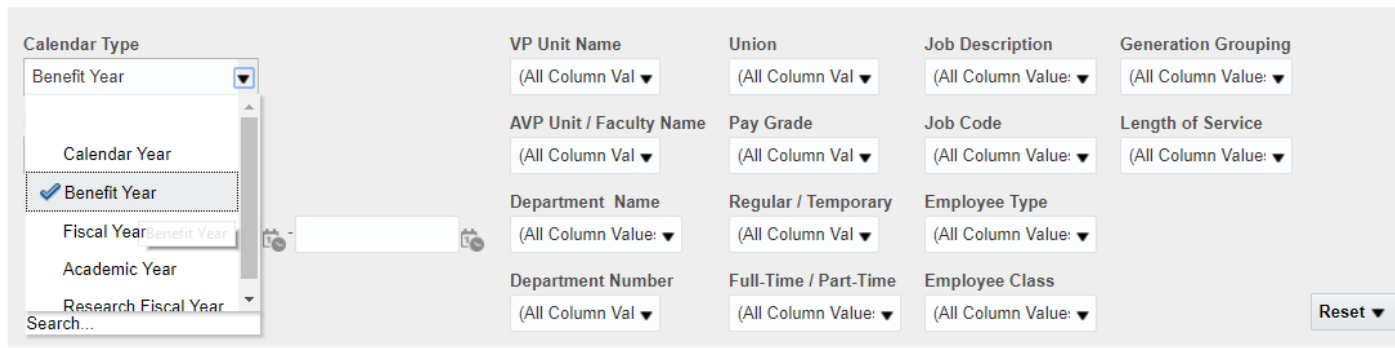
# Viewing Employer Contributions by Union and Pay Grade

Step 1: Navigate to the Deductions Trends dashboard page.

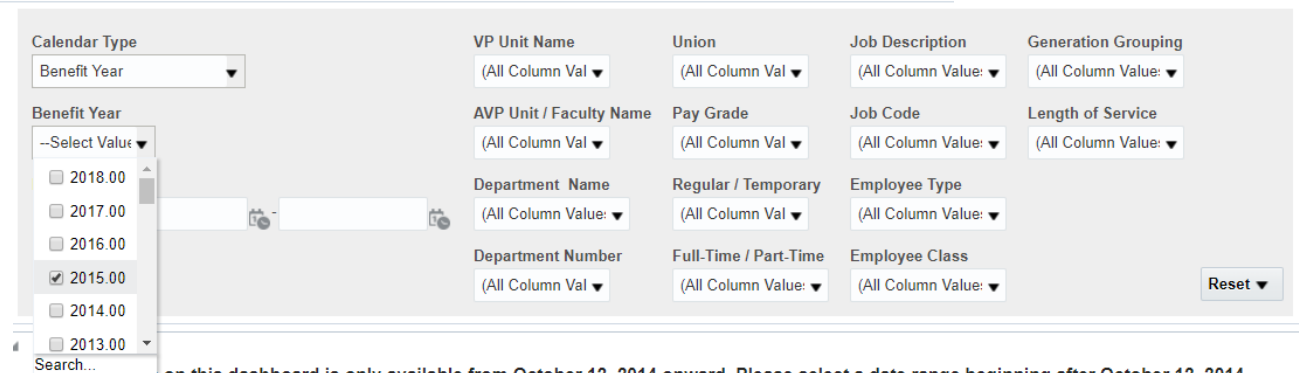
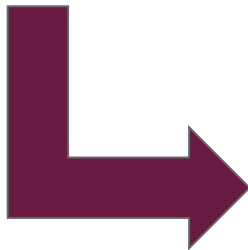


# Viewing Employer Contributions by Union and Pay Grade

Step 2: Use the Calendar Type dropdown menu to select 'Benefit Year'. Then, use the 'Benefit Year' dropdown menu below the Calendar Type to select '2015'. According to McMaster convention, '2015' corresponds to Benefit Year 2014-2015.



The screenshot shows the top section of a dashboard with various filter dropdown menus. The 'Calendar Type' dropdown is open, showing options: Calendar Year, Benefit Year (selected with a blue checkmark), Fiscal Year, Academic Year, Research Fiscal Year, and Search... Other filters include VP Unit Name, Union, Job Description, Generation Grouping, AVP Unit / Faculty Name, Pay Grade, Job Code, Length of Service, Department Name, Regular / Temporary, Employee Type, Department Number, Full-Time / Part-Time, and Employee Class. A 'Reset' button is located at the bottom right of the filter section.

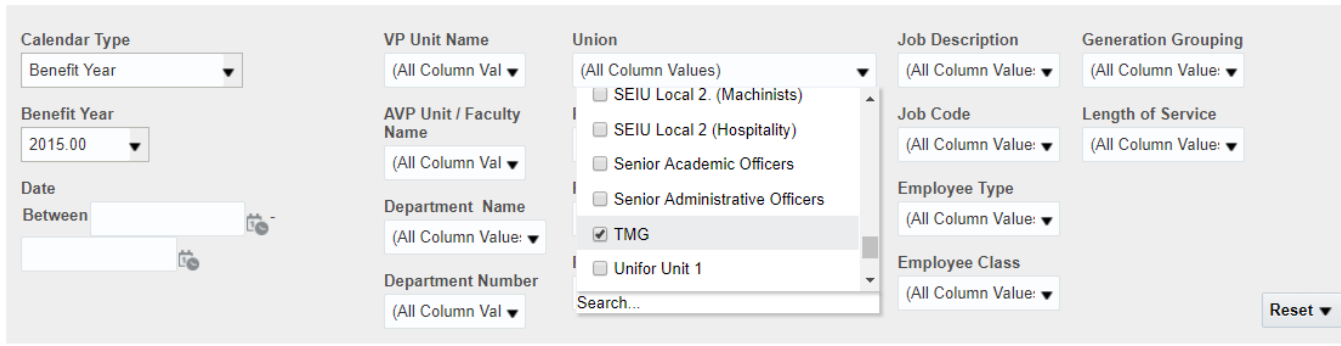


The screenshot shows the same dashboard filters as the top one, but the 'Benefit Year' dropdown is now open, showing a list of years: --Select Value, 2018.00, 2017.00, 2016.00, 2015.00 (selected with a checkmark), 2014.00, and 2013.00. The 'Calendar Type' dropdown is now closed and shows 'Benefit Year'. The 'Reset' button is still present at the bottom right.

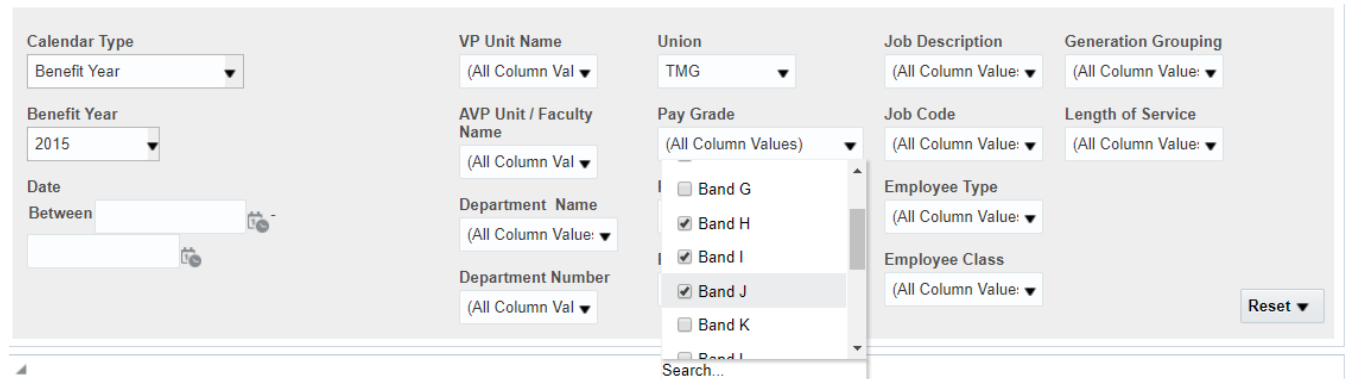
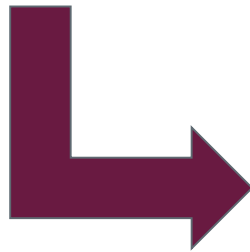
Information on this dashboard is only available from October 12, 2014 onward. Please select a date range beginning after October 12, 2014.

# Viewing Employer Contributions by Union and Pay Grade

Step 3: Use the 'Union' drop-down menu to select 'TMG'. Then, use the 'Pay Grade' drop-down menu to filter for Bands H, I and J. Please wait as the drop-down menu may take several seconds to load.



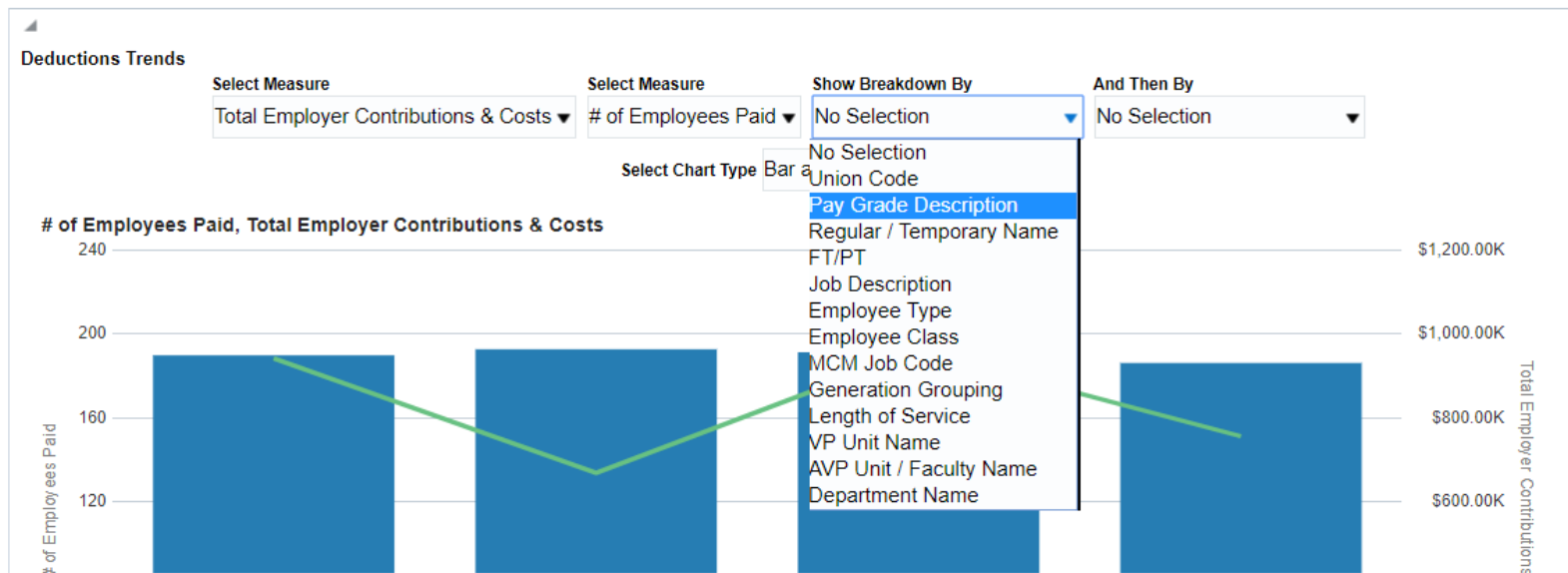
This screenshot shows the initial state of the filter form. The 'Union' dropdown menu is open, displaying a list of options: 'SEIU Local 2. (Machinists)', 'SEIU Local 2 (Hospitality)', 'Senior Academic Officers', 'Senior Administrative Officers', 'TMG' (which is selected with a checkmark), and 'Unifor Unit 1'. Other fields like 'Calendar Type', 'Benefit Year', and 'Department Name' are visible but not selected.



This screenshot shows the filter form after the 'Union' has been set to 'TMG'. The 'Pay Grade' dropdown menu is now open, showing options: 'Band G', 'Band H' (checked), 'Band I' (checked), 'Band J' (checked), and 'Band K'. The 'Benefit Year' is now set to '2015'.

## Viewing Employer Contributions by Union and Pay Grade

Step 4: The first chart on the Dashboard Trends page, 'Deductions Trends', displays the Total Employer Contributions & Costs by default. It also displays the total number of employees paid on the same chart. Use the 'Show Breakdown By' drop-down menu to select 'Pay Grade



# Viewing Employer Contributions by Union and Pay Grade

Step 5: Use the 'Select Chart Type' drop-down menu to switch between the default chart and a table. The table shows the Total Employer Contributions & Costs for Bands H, I and J for Benefit Year 2015. The total for the year is \$1,239,035.23 for 61 employees. An additional breakdown (by Department, Gender, etc.) may be included using the 'And Then by' drop-down menu following the 'Show Breakdown By' drop-down menu.

Deductions Trends

Select Measure

Select Measure

Show Breakdown By

And Then By

Total Employer Contributions & Costs

# of Employees Paid

Pay Grade Description

No Selection

Select Chart Type

Table

Benefit Year	Quarter Name	Pay Grade Description	Total Employer Contributions & Costs	# of Employees Paid
2015-2016	2015-2016 Q 1	Band H	\$31,185.27	7
		Band I	\$29,678.21	6
		Band J	\$290,598.99	45
	2015-2016 Q 2	Band H	\$24,326.75	7
		Band I	\$20,494.77	6
		Band J	\$207,616.87	45
	2015-2016 Q 3	Band H	\$31,734.39	8
		Band I	\$30,217.27	6
		Band J	\$289,078.44	46
	2015-2016 Q 4	Band H	\$27,032.31	8
		Band I	\$23,071.50	5
		Band J	\$234,000.46	42
2015-2016 Total			\$1,239,035.23	61

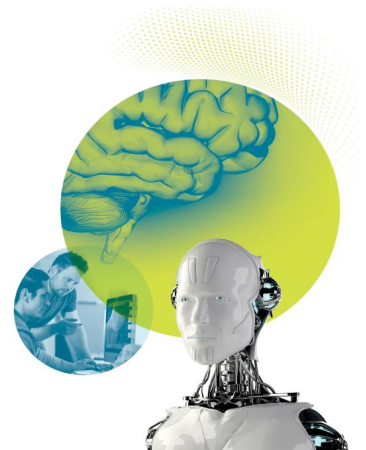
Edit

Export

Copy

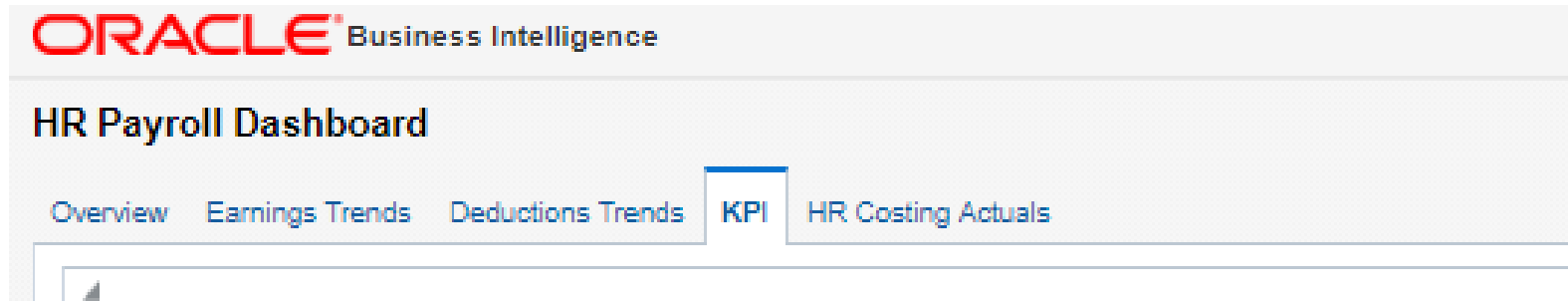
## Question 3:

What is my department's Fiscal Year-to-Date Gross Pay? What is the average Gross Pay per Employee?



# KPI: Gross Pay and Averages

Step 1: Navigate to the KPI dashboard page.



# KPI: Gross Pay and Averages

Step 2: The KPI Dashboard page defaults to the current fiscal year. The top line of KPIs include measures for Gross Pay, Deductions, Taxes and Net Pay. The Year-to-Date Gross Pay is \$121,460,569.87.

**HR Payroll Dashboard** Home Catalog Favorites ▾

[Overview](#) [Earnings Trends](#) [Deductions Trends](#) **KPI** [HR Costing Actuals](#) [Glossary](#)

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Calendar Type Fiscal Year ▾	VP Unit Name --Select Value-- ▾	Union --Select Value-- ▾	Job Description --Select Value-- ▾
Fiscal Year 2019 ▾	AVP Unit / Faculty Name --Select Value-- ▾	Pay Grade --Select Value-- ▾	Job Code --Select Value-- ▾
	Department Name --Select Value-- ▾	Regular / Temporary --Select Value-- ▾	Employee Type --Select Value-- ▾
	Department Number --Select Value-- ▾	Full-Time / Part-Time --Select Value-- ▾	Employee Class --Select Value-- ▾

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### 2019 Fiscal Year Payroll Overview

<b>Net Pay Overview</b> <b>\$121,460,569.87</b> <u>Gross Pay</u> <small>Amount of an employee's remuneration including regular pay, overtime pay, stipends, etc. before any deductions are made.</small>	<b>\$8,843,255.11</b> <u>Total Deductions</u> <small>Amounts deducted from an employee's gross pay for Benefits (voluntary and involuntary). Employee deductions do not include taxes.</small>	<b>\$28,210,531.11</b> <u>Total Taxes Employer</u> <small>The employee share of statutory withholdings, payable to Receiver General and the Ministry of Finance. Amounts include Canadian Income Tax, Canada Pension Plan, Employment Insurance, etc.</small>
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### Employer Contributions & Costs

<b>\$15,550,550.75</b> <u>Benefits Total Employer Cost</u> <small>Amount paid by McMaster University towards employee benefits.</small>	<b>\$7,249,372.92</b> <u>Total Taxes Employer</u> <small>The employer share of statutory government withholdings, payable to Receiver General and the Ministry of Finance. Amounts include Canada Pension Plan, Employment Insurance, etc.</small>
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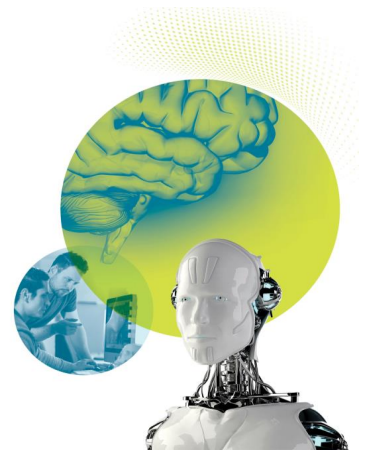
# KPI: Gross Pay and Averages

Step 3: The bottom line of KPIs displays averages per employee. The first of these KPIs shows that the average Gross Pay per employee was \$10,691.01.

Gross Pay	Total Deductions	Total Taxes Employee	Net Pay
Amount of an employee's remuneration including regular pay, overtime pay, stipends, etc. before any deductions are made.	Amounts deducted from an employee's gross pay for Benefits (voluntary and involuntary). Employee deductions do not include taxes.	The employee share of statutory government withholdings, payable to Receiver General. Amounts include Canadian Income Tax, Canada Pension Plan, Employment Insuranc...	Employee's take-home pay after deductions and taxes.
Employer Contributions & Costs			
<b>\$15,550,550.75</b>	<b>\$7,249,372.92</b>	<b>\$22,799,923.67</b>	
Benefits Total Employer Cost	Total Taxes Employer	Employer Contributions & Costs	
Amount paid by McMaster University towards employee benefits.	The employer share of statutory government withholdings, payable to Receiver General and the Ministry of Finance. Amounts include Canada Pensi...	The combined cost of Employer Paid Benefits and Employer Paid Taxes.	
Average Net Pay by Employee			
<b>\$10,691.01</b>	<b>\$778.39</b>	<b>\$2,483.10</b>	<b>\$7,429.52</b>
Average Gross Pay	Average Deductions	Average Taxes Employee	Average Net Pay
Average per employee of Gross Pay.	Average per employee of Total Deductions.	Average per employee of Total Taxes Employee.	Average per employee of Net Pay.
  Prepared by the Office of Institutional Research and Analysis			

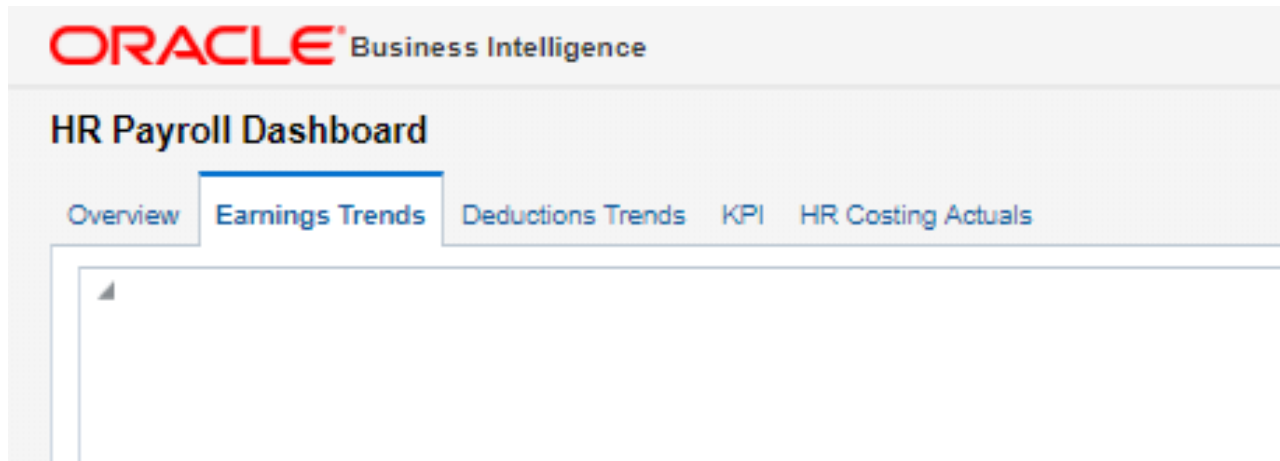
## Question 4:

There is a spike in Gross Pay in December 2017. What is the cause of this increase?



# Investigating Increase in Gross Pay

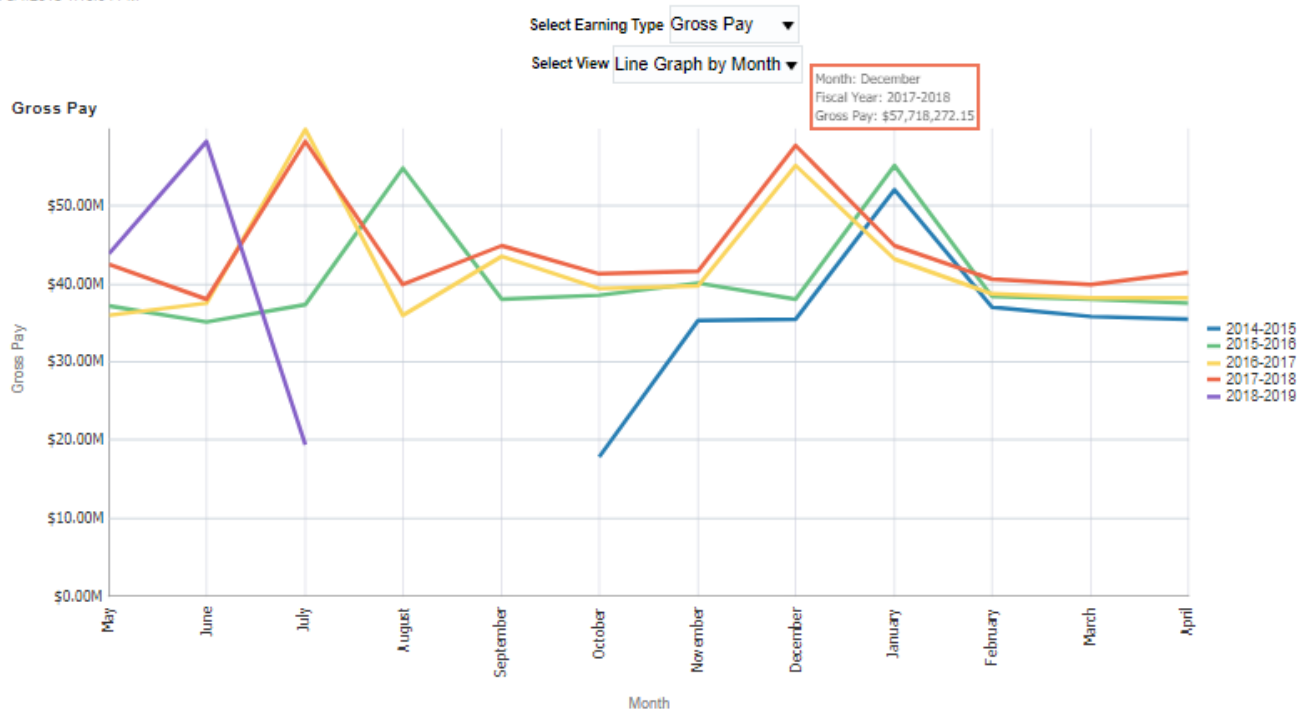
Step 1: Navigate to the Earnings Trends dashboard page.



# Investigating Increase in Gross Pay

Step 2: The first chart displays trends in Gross Pay by month. You may notice spikes in the Gross Pay each year in December or January.

Payroll Earnings Trend by Earning Type  
Time run: 8/1/2018 1:13:54 PM



# Investigating Increase in Gross Pay

Step 3: Use the 'Select View' drop-down menu to select 'Table', then click the 'Month' column header to drill-down to 'Month Name', then click 'Month Name' to drill-down to 'Date' in order to view individual pay period end dates.

Select Earning Type **Gross Pay** ▼

Select View **Table** ▼

Fiscal Year	Month	Gross Pay
2014-2015	October	\$17,769,682.01
	November	\$35,320,008.11
	December	\$35,506,540.63
	January	\$51,986,514.58
	February	\$37,054,696.05
	March	\$35,887,524.57
	April	\$35,504,329.26
	<b>2014-2015 Total</b>	<b>\$249,029,295.21</b>
2015-2016	May	\$37,230,809.70
	June	\$35,192,606.42
	July	\$37,416,469.67
	August	\$54,723,215.12
	September	\$38,004,565.98
	October	\$38,495,787.89
	November	\$40,147,311.57



Select Earning Type **Gross Pay** ▼

Select View **Table** ▼

Fiscal Year	Month	Month Name	Date	Gross Pay
2014-2015	October	2014 / 10	10/25/2014	\$17,769,682.01
	November	2014 / 11	11/8/2014	\$17,400,557.90
			11/22/2014	\$17,919,450.21
	December	2014 / 12	12/6/2014	\$18,056,071.85
			12/20/2014	\$17,453,212.59
			12/24/2014	<b>-\$3,043.81</b>
			12/25/2014	\$300.00
	January	2015 / 01	1/3/2015	\$15,857,930.27
			1/17/2015	\$18,088,356.73
			1/31/2015	\$18,040,227.58
	February	2015 / 02	2/14/2015	\$18,829,199.69
			2/21/2015	\$0.00
			2/28/2015	\$18,225,496.36
	March	2015 / 03	3/14/2015	\$18,099,118.60
			3/28/2015	\$17,788,405.97

# Investigating Increase in Gross Pay

Step 4: Scrolling down to December, 2017 (you may need to expand the table using the arrows at the bottom), we can see that December 2017 had three pay period end dates, whereas most other months have only two. This accounts for the spike in pay that we originally wanted to investigate.

October	2017 / 10	10/7/2017	\$20,915,093.28
		10/21/2017	\$20,448,636.96
November	2017 / 11	11/4/2017	\$20,325,988.13
		11/18/2017	\$21,262,951.82
December	2017 / 12	12/2/2017	\$20,215,781.40
		12/16/2017	\$19,730,190.97
		12/19/2017	\$20,834.67
		12/30/2017	\$17,756,645.45
		12/31/2017	-\$5,180.34
January	2018 / 01	1/13/2018	\$24,733,679.89
		1/27/2018	\$20,135,044.76
February	2018 / 02	2/10/2018	\$20,258,681.11
		2/24/2018	\$20,340,469.88



The background image shows a university campus in autumn. On the left is a large, multi-story brick building with many windows, some of which are covered in ivy. In the foreground, there is a grassy area covered with fallen orange and yellow leaves. Two people are sitting on the grass, and a bicycle is leaning against a tree. The sky is clear and blue.

# Contact Information

If you have any questions contact:

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